

BILL SUMMARY
1st Session of the 57th Legislature

Bill No.:	HB 2645
Version:	FULLPCS1
Request Number:	8231
Author:	Rep. Baker
Date:	2/27/2019
Impact:	Permissive; subject to the availability of funds

Research Analysis

The proposed committee substitute to HB2645 allows a public school district to offer a one-time bonus — not to exceed five thousand dollars — to certified teachers who return to teach within the district, and lists eligibility requirements for the bonus. The measure also creates the Incentive Bonus Payment Revolving Fund and requires the State Board of Education (SBE) to equally match the teachers' bonus provided sufficient funding exists in the revolving fund.

The proposed committee substitute requires the SBE to distribute the matching bonus on the teacher's first, second and third anniversary of returning to teach.

Lastly, the measure mandates the State Department of Education (SDE) maintain an account balance and a forecast of the Incentive Bonus Payment Revolving Fund, and mandates the SDE suspend the matching program during any forecasted period of funding insufficiency.

Prepared By: Emily Wendler

Fiscal Analysis

The proposed committee substitute allows school districts the option to participate in a program granting returning teachers a \$5,000 incentive bonus from the district and a matching \$5,000 from the State. It is subject to the availability of funds for both the district and the Incentive Bonus Payment Revolving Fund, therefore it should have no additional fiscal impact on the budget or state appropriations.

This is a priority that has been outlined in the FY-20 Executive Budget. As such, the Governor has requested a state appropriation of \$5 million for the purposes of providing a matching bonus to teachers in districts that choose to participate in the teacher recruitment bonus program.

Prepared By: Cole Stout

Other Considerations

None.